

- Required
- Local
- Notice

**COMPENSATION AND BENEFITS**

The Board of Education believes that the district's employees should receive fair compensation and benefits for the work they provide in serving the children of our community. To this end, the Superintendent of Schools shall be responsible for establishing and administering the compensation and benefits

The Board reserves its right to approve all additional funding required by the provisions of a tentative collectively negotiated agreement, in addition to any

Employees Not Covered by Collectively Negotiated Agreements

**COMPENSATION AND BENEFITS REGULATION  
EMPLOYMENT STATUS DETERMINATION**

When making a determination as to whether an individual should be classified as an employee or an independent contractor for purposes of receiving district compensation and benefits, and specifically for reporting to the New York State Employees Retirement System, the district shall utilize the factors listed in the Comptroller's Regulations §315.3. Under § 315.2 of those regulations, the following definitions apply:

- a. Employee means an individual performing services for the district for which the district has the right to control the means and methods of what work will be done and how the work will be done.

~~\_\_\_\_\_ means a contractor, consultant or other individual engaged to~~

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- m. The district provides the individual with equipment and support services (including, but not limited to, computer, telephone, supplies and/or clerical assistance);
- n. The individual is covered by a contract negotiated between a collective bargaining unit and the district.